



At Grand Circus, we train students for jobs in the fastest growing tech companies. We know that anyone can be a developer, so we're passionate about educating career transitioners in coding and other skills that lead to high-growth careers. We can't do that without a passionate team of content experts, instructors and teaching assistants, and we're looking for someone with the chops to lead a passionate team by example. Come make a huge impact with us as our new Director of Learning!

What Does the Director of Learning do?

The Director of Learning is responsible for our learning product - that means both the development of our curriculum and the delivery of a unique classroom experience. We serve two types of customers: students seeking a new tech career via our bootcamp programs and employers who engage with us to develop custom training solutions for their specific talent needs. The ideal candidate has a traditional learning & development background but is open to new models of delivery and the impact that technology can have in the classroom, is enthusiastic about our mission, and excited to make an impact in tech for a diverse set of learners. This Director of Learning is part of our leadership team reporting to the CEO, and may be located anywhere, coordinating with our staff which is largely in the US Eastern time zone.

What Is this Role Responsible For?

- Leading instructional and delivery teams with diverse perspectives to create course content, continuously improve the classroom experience, and provide students with ongoing support during their Grand Circus experience
- Personally creating, or overseeing the management of content experts to develop and deliver our technical curriculum and career services curriculum
- Conducting classroom observations and feedback sessions with team members and students
- Setting classroom policies and learning success metrics for branded content
- Regularly surveying the learning landscape to identify new technologies/tools to improve the effectiveness of our student outcomes
- Engaging actively & authentically with local employers to understand new technological trends and the performance of our alumni
- Working in partnership with the business development team to develop new revenue opportunities, and to help enterprise customers identify skill gaps, determine appropriate learning and/or development solutions, and establish learning goals and objectives

- Networking with the local developer community as both a source of industry trends and future instructor prospects
- Supporting the operations team in the recruiting, hiring and on-boarding of team members
- Representing Grand Circus at industry conferences and thought leadership events
- Managing third party vendors that provide Grand Circus learning tools

It would be awesome if our new Director of Learning also...

- Has direct coding experience in Java, C# or JavaScript
- Has instructional design experience
- Has worked with corporate clients to implement learning solutions

So, what are the perks?

There are a lot of wonderful things to say about leading the learning team at Grand Circus. It's hard to beat the feeling that accompanies alumni reaching out to tell you they landed a great new job **because of what you made possible**. It's also hard to beat that warm-and-fuzzy feeling that happens when you see the impact our programs provide. Want even more? Check out [our careers page](#), plus...

- Competitive compensation and benefits
- Regular feedback for growth
- Becoming a part of the nerdiest, coolest team at Grand Circus

How To Apply:

Email careers@grandcircus.co your resume and your thoughtful responses to the following questions with the subject line - Director of Learning

- We often say that being a Director of Learning is kind of like being the Dean of a crazy startup school. How do you think your background uniquely qualifies you for this experience?
- It's important that this role is externally focused on employers and the tech community. What would you do to build the brand in the community and how would you support our business development team?
- Helping team members feel engaged and valued is important at Grand Circus. As the Director of Learning, how would you work to value our team members both as community members and professionally?